

Workforce profile by pay banding 2015-2018

Salary Band	Female			Workforce		
	2015/16	2016/17	2017/18	2015/16	2016/17	2017/18
<£36k	69.57%	69.52%	63.89%	68.13%	68.11%	63.80%
£36k-55k	27.43%	27.81%	32.33%	27.83%	28.49%	31.89%
£55k-95k	2.34%	2.14%	3.05%	3.19%	2.70%	3.60%
£95k +	0.66%	0.53%	0.73%	0.86%	0.70%	0.71%
Salary Band	BAME			Workforce		
	2015/16	2016/17	2017/18	2015/16	2016/17	2017/18
<£36k	73.59%	71.19%	67.86%	68.13%	68.11%	63.80%
£36000-54999	24.88%	27.24%	29.75%	27.83%	28.49%	31.89%
£55000-94999	1.53%	1.46%	2.19%	3.19%	2.70%	3.60%
£95000 +	0.00%	0.10%	0.20%	0.86%	0.70%	0.71%
Salary Band	Disabled			Workforce		
	2015/16	2016/17	2017/18	2015/16	2016/17	2017/18
<£36k	67.02%	67.23%	66.95%	68.13%	68.11%	64.17%
£36k-55k	27.56%	29.51%	27.97%	27.83%	28.49%	31.76%
£55k-95k	3.98%	2.47%	4.24%	3.19%	2.70%	3.29%
£95k +	1.44%	0.79%	0.85%	0.86%	0.70%	0.78%